



Highfields Academy

Together we inspire, always aiming higher

Principal:
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Monday 11th July 2022,

Dear Parents and Carers,

I hope you've all had a lovely weekend. I'm writing to you today with a couple of reminders, to share some information with you regarding the Inset day that we have on Thursday 1st September and to update you with some staffing changes for next year.

Inset day:

As you will be aware, we have two inset days at the start of next term (Thursday 1st and Friday 2nd September). Children will return to school on Monday 5th. I am planning to dedicate the first part of the inset day on Thursday 1st September to revisiting our aims, vision and values for the school and also to share the first draft of our new School Development Plan. All staff will be in attendance and the members of the Local Advisory Board will also be invited. I would really like to invite 6-8 parents along too. The purpose of this session will be to revisit and review what our core purpose is and the values that we hold central to our provision. This in turn will lead to the refinement of our development plan for the next 12 months and beyond. I feel that it is essential that we ascertain the views of parents in putting this plan together and would value your engagement in this process. If you would like to come along to this session please could you email me at head@highfieldsnantwich.cheshire.sch.uk to express your interest. The session will run from 9.30am until approximately 11.00am.

School reports and open afternoon:

On Friday you should have all received a copy of your child's end of year report. Please can I encourage you to return the back page, signed, as acknowledgment of receipt? Any feedback about the report or the school in general would be very welcomed too and all feedback will be considered within the session on the Inset day. This Thursday we will be having our open afternoon, starting at 1.30pm. Hopefully we will see many of you here. You will be allowed to take your children home early if you wish too but please make sure that the class teacher is aware of this before you do.

Mid-day assistant:

We are currently looking to recruit a mid-day assistant. Full details can be found at [Highfields Academy: Job Vacancies](#). (under key information – job vacancies on the school website)

Staff changes for next year:

It is the time of year when we are preparing to say goodbye to a few members of staff. At the end of this year **Mrs Hayes** will be leaving Highfields. She has worked here for over 11 years and is leaving us to take on a full time role as a class teacher. **Mrs Martin** and **Miss Mort**, who work in our preschool (3 years and 18 months respectively), will also be leaving us and moving onto pastures new. **Mrs Smith**, our Chief Financial Officer who has been part of our team for 4 years, will also be leaving us at the end of this year. **Mrs Strefford** and **Mrs Harris**, will also complete their fixed term contracts at the end of this term. It has been a pleasure to work with all of them and they will be very sadly missed – I wish them all the very best for the future.

We have made some new appointments too. In September Mrs Wright will be joining our preschool team. Mrs Wright already works at Highfields as a midday assistant and has covered

many shifts this year in the preschool. Mrs Thompson will also be joining our preschool team in September and Miss Humphrey will be joining us as our after school club supervisor. We very much look forward to welcoming them to our team.

I have some lovely news to share also about one of our teachers. Mrs Cooper (Year 3) is expecting her first child around Christmas time. I'm sure that you will join me in congratulating Mr and Mrs Cooper and wishing them well. We will begin the process of recruiting a year 3 teacher to cover her maternity leave in September.

Hopefully I will see many of you before the end of term. As always, many thanks for your support.

Simon Dyson
Principal